

Committed to Our Community Dedicated to Your Health



2024 ANNUAL REPORT



Beloit Health System Is Committed to Our Community and Dedicated to Your Health



Emergency Department **COMPREHENSIVE CARE FOR YOU**

At Beloit Health System, **YOU** come first. We are dedicated to your and your family's needs by providing total care when needed. Our Emergency Department at Beloit Memorial Hospital is a full-service, Level III Trauma designation, the highest in Rock County. We are staffed by board-certified emergency physicians, who have on-site support from the region's best cardiac, orthopedic, gastroenterology, and pulmonology specialists. In addition, we have direct access and affiliation with the University of Wisconsin Emergency Department, which has the highest level of trauma care in Wisconsin. All here for You. When seconds count, we offer you and your family the peace of mind that we stand ready to take care of your emergencies.

Cancer Center **HERE FOR YOU**

The Beloit Health System Cancer Center, located on Lee Lane in Beloit, is here for **YOU**. When a difficult diagnosis arises, you want to receive treatment close to home. We have a state-of-the-art facility staffed with world-class physicians and nurses. Our UW affiliation ensures that you receive care from the No. 1 Cancer Center in Wisconsin and one of the top 50 in the United States.

Primary Care **EASY ACCESS FOR YOU**

We believe **YOU** deserve the best care close to home and easy access to your provider. Your primary care physician is your health care navigator and advocate. When your health demands swift, responsive, and accurate care, your primary care physician ensures your safety and security, fostering healing and confirming the best results.

The Gold Family Care Center is a \$6.2 million investment in our Community. This is one of the largest expansions and renovations planned for the Beloit Clinic. The Gold Family Care Center will provide the highest quality in primary care with the newest technology and patient-centered service structure, making it unlike any other primary care in the region. This renovation will ensure we retain and recruit the best primary care providers ready to serve **YOU**.

Private Suites **BECAUSE YOU DESERVE IT**

We asked, and you responded. The conversion to all private inpatient suites at the Hospital has begun and will be completed early 2026. You deserve all private suite rooms. The new suites will provide privacy for your care and the space needed for your family and loved ones to support the healing process.



Tim McKevett
President and CEO

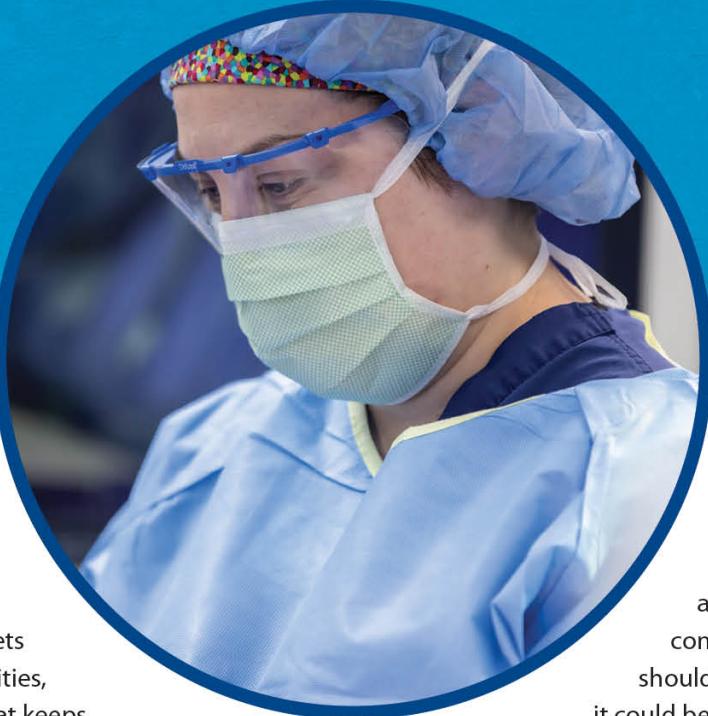


Bonnie Wetter
Chair, Board of Trustees



WHEN EVERY SECOND COUNTS

EMERGENCY DEPARTMENT



For patients facing critical medical emergencies, time can be the difference between life and death. In the moments when every second counts, Beloit Health System's Emergency Department sets itself apart from other medical facilities, with a comprehensive approach that keeps critical care local and immediate.

"We are a full-service emergency department and hospital, and we're able to get you access to any of the specialties and care that you need in an emergency to help save your life," explains Dr. Andrew Dean, Emergency Medicine Medical Director. "With other facilities in the area, if you need further care outside of the emergency department, you're going to have to be transferred outside of the city, possibly outside of the state, to get your care."

From cardiac emergencies to orthopedics to complex obstetric interventions, Beloit Health System offers an unprecedented range of immediate specialist support. Dr. Jamie Frantz, an

orthopedic surgeon, adds, "When patients show up to the emergency department, they have access to GI, orthopedic and cardiac specialists. If someone comes in with left-sided chest or shoulder pain, it could be heart-related, it could be multiple things."

Dr. Tsu-Hon Wang, a gastroenterologist, notes, "It's good to have people in-house. When you have specialists on board, you can contact them and get opinions on things you may not normally see. Then the patient gets more tailored, immediate care and rapid response."

Take cardiac care, for instance. As Dr. Dean explains, "We're able to get you to the catheterization lab and get that blood vessel opened up in 20 to 30 minutes. Another facility might have to put you in an ambulance, transfer you somewhere else. That's going to take an extra 30 or 40 minutes." Dr. Leo Egbujiobi, a cardiologist, emphasizes this: "The longer you delay is the difference in survival."



The facility's capabilities extend across multiple specialties. Dr. Neel Karne, a general surgeon, highlights the unique advantage, "The great thing about the Beloit Health System is that it has all of the technology, the advancements that you would find at a city hospital or a tertiary care center. We have access to the newest laparoscopic equipment and even two robotic platforms."

Dr. Binn Jatta, an OB-GYN specialist, adds, "A seamless connection allows for rapid access to specialists, essential diagnostic tools and advanced treatment options, safeguarding both maternal and fetal health. In times of urgency, every second counts, and having a fully equipped ED creates a vital lifeline for our patients."

Regularly, the team encounters situations where minutes make the difference between life and death. As Dr. Egbujiobi states, "The sooner they get critical care access and therapy initiated by seasoned, skilled providers, the better the outcome."

Beyond specialists and technological advances, what truly sets the Beloit Health System's Emergency Department apart is its deep commitment to our community. For Dr. Melissa Amberger,

"The great thing about the Beloit Health System is that it has all of the technology, the advancements that you would find at a city hospital or a tertiary care center."

— NEEL KARNE, M.D.

a general surgeon, it means a lot, "I wanted this kind of job. I love that I see people in the community," she shares. "I've had patients come up to me and say, 'Hey, you fixed this.' Some of my cancer patients, I've run into them at the store. It's very rewarding in a way I didn't expect." This outlook is the driving force behind Beloit Health System and turns medical care from a clinical transaction to a meaningful human experience.

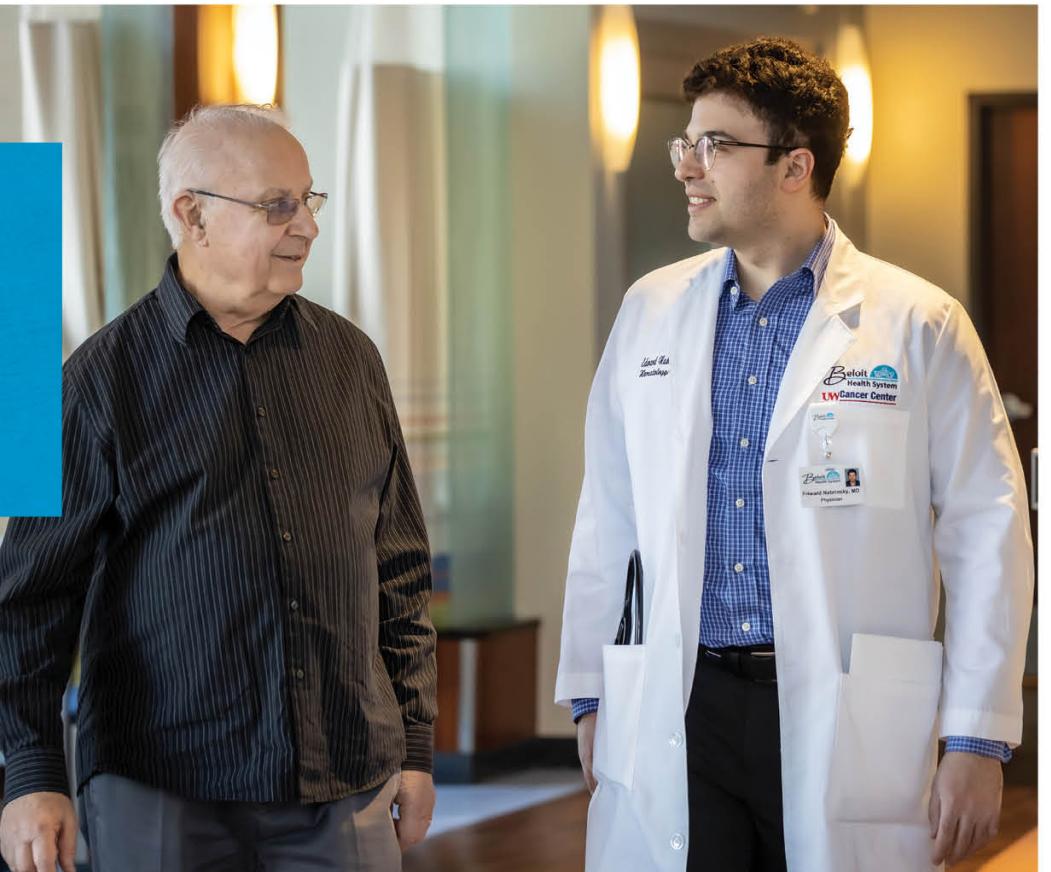
More than just a medical facility, Beloit Health System's Emergency Department represents a dedication to our community members and comprehensive, immediate care — proving that local expertise is the most powerful medicine. ●

Cancer Care Close to Home

HOW GETTING TREATMENT LOCALLY CAN IMPROVE OUTCOMES

"It gives you the sense that people here care for each other, they look out for each other, and they're just so proud to be a part of the Beloit community."

— EDWARD NABRINSKY, M.D.



Dick Johnson's acute myeloid leukemia diagnosis not only changed his life but required biweekly visits to Madison for treatment. The 50-mile, hourlong journey each way became increasingly difficult for Dick and his wife, especially during severe winter weather. But everything changed when he discovered he could receive the same quality of care just minutes from his home at the Beloit Health System Cancer Center.

"I live a mile from here," Dick explains. "I come in once a week and they do labs, and then, based on the report of the lab, they give me an injection ... then I'm done for the week."

The difference isn't just in convenience but in personalized care. "I really like coming here because I felt like there was a more personal interest in how I was doing. I got to know the people here, they got to know me," Dick said.

The relationship between Dick and his physician, Edward Nabrinsky, M.D., exemplifies the center's approach to patient care. "Dr. Nabrinsky came and he is just really a great person," Dick shares. "He's easy to communicate with and seems to take a real interest in how my care is going."

Beloit Health System collaborates with the University of Wisconsin Carbone Cancer Center, ensuring that patients in Beloit have access to cutting-edge treatments and specialized expertise the same as they would in Madison, without having to travel far from home.

Dr. Nabrinsky, a board-certified hematology and oncology specialist at the Cancer Center, believes strongly in providing community-centered care. "It is so important for the people of Beloit and our community to know they can get the most advanced care, consistent with what is offered at other academic centers and big university institutions, right here in our community."

For Dr. Nabrinsky, practicing in Beloit means creating genuine connections. "It gives you the sense that people here care for each other, they look out for each other, and they're just so proud to be a part of the Beloit community."

Beyond medical treatment, the Beloit Health System Cancer Center offers comprehensive support including cancer support groups, integrative therapy, occupational and physical therapy, and counseling – all to make a difficult journey more manageable.

"Getting a cancer diagnosis is a very scary thing," Dr. Nabrinsky acknowledges. "We always want to provide reassurance and help patients and their families understand what the diagnosis means ... being able to do that here in our community, allowing somebody not to have to travel to another place on top of everything else they have going on, is so important."

When asked to describe his experience at the Cancer Center in one word, Dick didn't hesitate: "Thankful. I am just very thankful that I can be here in Beloit and get the care that I need with people that I trust and feel comfortable with." ●

HIGHEST
IN THE
REGION FOR
QUALITY +
SAFETY

We are once again proud to announce that Beloit Health System has earned the highest possible rating for patient quality and safety from one of the nation's most respected healthcare watchdogs. The Leapfrog Group has awarded Beloit Health System its 3rd consecutive "A" rating based on more than 30 performance measures that evaluate errors, accidents, injuries and infections, as well as the systems hospitals have in place to prevent these incidents.



The "A" rating is an accomplishment on its own, but Beloit Health System was also the only health system in southern Wisconsin and northern Illinois to receive the highest rating. This achievement is a reflection of our tireless efforts to provide the absolute best patient care to our communities, and we should all be enormously proud of earning this rating. ●

THE CORNERSTONE OF COMMUNITY HEALTH



For John and Becky Wong, Beloit Health System is not just a healthcare provider but a part of their community heritage.

The Wongs have witnessed firsthand how primary care serves as the cornerstone of a community's well-being. Becky worked as a physical therapist at our Rehab Unit after college and John has volunteered with us for 10+ years, now serving on the Board of Trustees.

"Primary care for most people is their initial introduction to any health system," John explains. "It is also the gateway to the other departments in that health system."

This gateway is getting a significant upgrade through the development of the Gold Family Care Center. Named after our now-retired Kenneth Gold, M.D., this renovation will make the fourth floor of the Beloit Clinic the centralized location for all primary care providers.

Cheryl Miller, M.D., a primary care physician, emphasizes the essential role these services play in community health. "Primary

care is the cornerstone to your healthcare. It provides accessible care that focuses on prevention and early detection of health problems, as well as management of acute and chronic health conditions."

This philosophy of providing comprehensive, accessible care has created generations of patients throughout the area. "We have always used BHS for our family's healthcare needs," Becky shares. "We are grateful to have had many excellent care providers and experiences here for many, many years."

Beyond routine checkups, vaccinations and common treatments, Beloit Health System focuses on building relationships that last. Through decades of care, the Wongs' providers have been present for life's most significant moments – tracking family health histories, offering guidance through different life stages, and becoming trusted confidants. John's involvement on Beloit Health System's Board of Trustees and Becky's long-standing volunteer work with Beloit Regional Hospice have only deepened these connections, transforming routine medical care into a genuine sense of community. ●

Gold Family Care Center



The upcoming renovation to the care center embodies Beloit's patient-first philosophy. "It will be yet another area of BHS that is attractive and welcoming, and shows the commitment of the organization and the community to optimizing patient and staff satisfaction," John Wong, lifelong patient and Board of Trustees member, emphasizes.

This redesigned space will feature wider hallways and doorways, ensuring improved accessibility. Innovative exam tables with foot-pedal adjustments and strategically relocated nursing stations will reflect the clinic's thoughtful approach to patient comfort. What's more, these improved capabilities at the Gold Family Care Center will help us recruit and retain healthcare talent, further strengthening our ability to provide the best possible care.



Dr. Kenneth Gold, Retired

"As a physician and member of this community, I believe this project demonstrates to the entire Stateline area that we as healthcare providers care about our patients, our staff members, our community's health and our collective future."

– CHERYL MILLER, M.D.

**GOLD
FAMILY
CARE CENTER**
Where Tradition Meets Tomorrow

Comfort and Care Go Hand In Hand

At Beloit Health System, we believe that listening to our community is key to providing the best possible healthcare experience. As always, we're committed to making sure you feel your feedback has been heard and transformed into action. That's why we're proud to announce that we are continuing the renovation of our inpatient rooms into all private suites – a project that prioritizes your needs and enhances patient care.

You asked for a more supportive environment for healing, and we heard you loud and clear. This transformation is not just about aesthetics; it's about creating a healing environment that reflects our focus on your needs.



"We are thrilled to be investing in the future of our patients and our community."

**– SHARON COX
VP, CNO**

"We are thrilled to be investing in the future of our patients and our community," said Sharon Cox, vice president and chief nursing officer, at Beloit Health System. The new private suites will allow for a more personalized, comfortable experience, and we're excited to witness the positive impacts this will have on your care."

The project will be complete by early 2026. At Beloit Health System, your input is vital to us, and we are grateful for your support as we turn your feedback into action so we can address your needs and provide the best possible care. ●



The new Neighborhood Hospital project in Roscoe, Illinois, and the private room project at Beloit Memorial share a common goal: enhancing patient care and experience. As we expand the number of private rooms at the main hospital, our overall bed capacity at our Beloit Hospital will go down, making the new NorthPointe expansion the perfect way to help improve care for our patients.

Currently, our patients in Illinois have to travel to our Beloit Hospital to seek care. The Neighborhood Hospital's 10 inpatient private beds, however, will allow these patients to get the care they need closer to home and will free up beds in Beloit. The project continues to make progress as we approach the next meeting with the Illinois Health Facilities and Services Review Board.

"We are humbled by the outpouring of support from our community, which remains extremely strong," says Dr. Roger Kapoor, senior vice president. "Ensuring timely and accessible care for the residents of the Stateline community remains a top priority and this project helps us provide essential services to keep care local and achieve the best outcomes for our patients." ●

Financials

2024 OUTLOOK

Beloit Health System management is responsible for the integrity and objectivity of all financial information included in this Annual Report. The Health System's statements have been prepared in accordance with generally accepted accounting principles and include amounts that are based on the best estimates and judgments of management. Wipfli has audited the Health System's financial statements and has expressed its unmodified opinion.



Tim McKevett

President and CEO



Jim Bird

Vice President, CFO

REVENUE	2024	2023
Patient Gross Revenue	\$1,269,742,970	\$1,161,300,656
Other	\$8,688,593	\$9,027,565
TOTAL GROSS REVENUE	\$1,278,431,563	\$1,170,328,221
Amounts Not Reimbursed	\$986,372,767	\$896,376,769
NET REVENUE	\$292,058,796	\$273,951,452

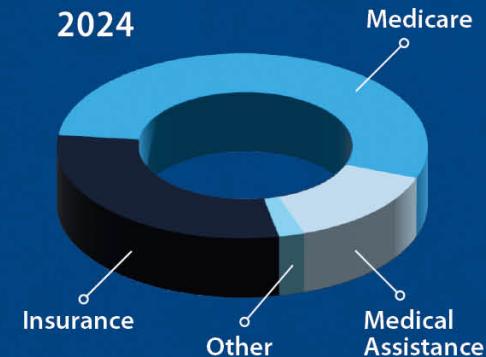
OUTPATIENT PROCEDURES	2024	2023	STATISTICS	2024	2023
Beloit Hospital	822,253	746,119	Inpatient Admissions	4,336	4,187
NorthPointe	95,016	89,857	Patient Days	20,006	18,939
Emergency Room Visits	34,888	33,714	Average Length of Stay	4.6	4.5
Laboratory Tests	730,065	711,780			
Surgical Cases	4,303	3,780			
NorthPointe ASTC Cases	1,002	999			
Clinic Encounters	217,305	208,507			
Occ Health and Wellness Visits	6,270	5,858			

Fitch Ratings A

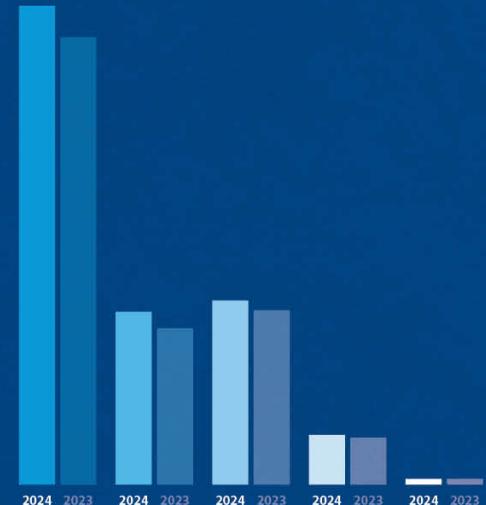
FINANCIAL OUTLOOK

Beloit Health System maintained its high A bond rating. According to Fitch, Beloit Health System's rating is driven by its "Strong Market Position" and "Consistent Operating Profitability."

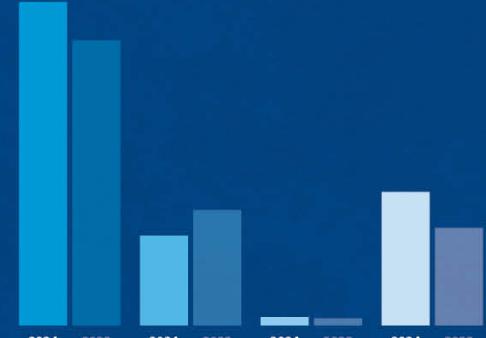
PAYOR SOURCE	2024	2023
Insurance	30%	28%
Medicare	54%	54%
Medical Assistance	14%	16%
Other	2%	2%
TOTAL	100%	100%



EXPENSES	2024	2023
Salaries and Fringe Benefits	\$156,110,206	\$147,223,660
Supplies	\$56,859,045	\$51,454,323
Purchased Services	\$60,618,187	\$57,368,217
Building Costs	\$16,313,551	\$15,400,112
Insurance	\$1,896,081	\$1,676,751
TOTAL	\$291,797,070	\$273,123,063
Income From Operations	\$261,725	\$828,389
FUND BALANCE	\$173,412,768	\$173,441,507



UNCOMPENSATED SERVICES	2024	2023
Medicare Losses	\$574,177,360	\$506,108,840
Other Contractual Adjustments	\$159,346,628	\$204,833,620
Charity Care/Bad Debt	\$15,921,561	\$12,481,318
Medicaid Losses	\$236,927,218	\$172,920,841
TOTAL	\$986,372,767	\$896,344,619



BELoit HEALTH SYSTEM FOUNDATION

Beloit is here for you, our neighbors, and our friends. We continue to serve the Stateline area with cutting-edge technology and one-of-a-kind facilities. The Gold Family Care Center, a \$6.2 million campaign, exemplifies our commitment to the community and dedication to your health. The Beloit Health System Foundation wants to thank all our donors, volunteers, and Board members who continue to make it all possible.

Commitment and Dedication are in the DNA of both Beloit Health System and our community. We continue to provide the best care for the people we love. We thank you for your steadfast belief that our community deserves a strong, independent health system. Your support allows our physicians and teams to practice medicine as it should be, providing individualized care for each patient in world-class facilities.

With your help, our Foundation raised more than \$2.5 million in 2024, which helped us achieve these incredible accomplishments throughout the year:

MAY 2024: The third Community Safety Event was held on the Hospital front lawn. More than 800 parents, grandparents, and children attended the event.

JUNE 2024: The fourth Annual Pulling for Hospice event was held and raised more than \$25,000.



Tami Scarpetta, MPA, CFRE
Executive Director, Foundation

Derek Hahn
Chair, Foundation Board

JULY 2024: The Foundation hosted the Pro-Am golf outing. We had a record-breaking year, raising more than \$200,000, which supports the Gold Family Care Center.

SEPTEMBER 2024: The Olympian Society event was held on the second floor of Beloit Memorial Hospital. Dr. Karne presented at the event, and attendees had a chance to experience "Horace," our da Vinci technology.

NOVEMBER 2024: The Doves & Diamonds Hospice gala event was held, the 20th year of the event. In 2024, we celebrated our donors and brought back the Bourbon Raffle, which had an amazing turnout, raising over \$100,000 to support hospice care.

Throughout 2024, the Steering Committee for The Gold Family Care Center raised \$3 million in pledges and cash donations. This is an amazing accomplishment and a job well done!

The Olympian Society

The Olympian Society derives its name from the tradition of outstanding medical care Beloit Health System began in its original location on Olympian Boulevard. That tradition carries forward into today. The word Olympian also denotes commitment and excellence in performance, which represents our healthcare mission to the Community. The Olympian Society membership reflects donors' cumulative giving to the Beloit Health System Foundation.

LIFETIME OLYMPIAN SOCIETY (\$100,000 OR MORE)

ABC Supply Co., Inc.	JP Cullen	Mr. & Mrs. James L. Packard
Alliant Energy Foundation	Mr. & Mrs. William Keefer	Mr. & Mrs. James Packard, Jr.
Anonymous	Kerry	The John M. Perrigo Family
Beloit Corporation	Mr. & Mrs. Henry Knueppel	Regal Rexnord
Beloit Foundation, Inc.	Mr. & Mrs. Bertram B. Lans	Ronald E. and Flossie Gabrielson Trust
BMO Harris Bank	Mr. Bruce Lans	Mr. & Mrs. Arthur Shogren
Bryden Motors	Mr. Scott Lans	Mr. & Mrs. Robert Solem
Bud Weiser Motors, Inc.	LucidHealth (formerly Beloit Radiology, LTD)	Southern Wisconsin Emergency Associates, SC
Mrs. Frances Carter	Drs. Lisk, Budihardjo, Cherian & Hartmann	Stateline Community Foundation
Mr. & Mrs. Joseph Chamberlain	The Estate of Horace B. Magee	Mr. & Mrs. Quinton Studer
Mr. & Mrs. William C. DeLong	Mr. & Mrs. E.J. McCleary	Mrs. Mary M. Taylor
Fairbanks Morse Defense	McCleary Industries	TRICOR Insurance
First National Bank and Trust Co.	Mr. & Mrs. Timothy M. McKevert	Volunteers in Partnership – Beloit Health System
Gerald & Elizabeth Pelishek	Mel and Mary Palmer Charitable Trust	Walter B. Leishman Trust
Charitable Remainder Trust	Mr. & Mrs. Harry C. Moore	Warner Electric Foundation
Hendricks Family Foundation	The Neese Family Foundation, Inc.	

KEYSTONE OLYMPIAN SOCIETY (\$25,000 – \$99,999)

Mr. & Mrs. John Acomb	Elekta, Inc.	Mr. & Mrs. Keith G. Kruse
Mr. & Mrs. Allan W. Adams	Elgeva Adams Bacon Trust	Mr. & Mrs. William Lans
The Arthur B. Adams Family	Finley Buick GMC	Mr. & Mrs. G. Curtis Lansbery
Dr. & Mrs. Russell Albert	FirstMid Bank & Trust (formerly Blackhawk Bank)	Mr. & Mrs. Mark Leach
Ms. Susan Anderson & Mr. Charles Wilson	Mr. & Mrs. John Fisher	Dr. & Mrs. Jong Man Lee
Anonymous	Mrs. Katharine Freeman	The Estate of Margaret Lewis
Ardis S. TenEyck Loving Trust	Dr. & Mrs. James K. Frey	Litton Industrial Automation Systems
Arthur and Lela Gibbs Trust	Dr. & Mrs. Leland J. From	Dr. & Mrs. John J. Maher
The Estate of Dorothy Ascher	GE Healthcare	Mr. & Mrs. Thomas McCawley
Mr. & Mrs. David Bolen	Gilbank Construction, Inc.	Mr. & Mrs. Randall S. McIntyre
Mr. & Mrs. John W. Bottorff	Mr. & Mrs. Mark Gliebe	Medical Staff – Beloit Health System
Mr. Al Brillman	The Goodwick Family	Mid-States Concrete Industries, Inc.
Mr. & Mrs. Greg K. Britton	Hall, Render, Killian, Heath & Lyman, P.S.C.	The Estate of Marie Mielke
Mr. & Mrs. Robert C. Burress	Mr. & Mrs. Peter C. Halverson	Mr. & Mrs. Chad Miller
Cerner Corporation	Mr. & Mrs. Charles W. Hart	Mr. & Mrs. Timothy J. Monahan
Community Against Cancer	Hart Road Pathology, S.C.	Mr. & Mrs. Charles Mueller
Mr. Dennis Conerton	Homecare Pharmacy	Mr. & Mrs. Bruce Mulder
Corporate Contractors, Inc	Mr. & Mrs. Jeffrey J. Johnson	Mr. & Mrs. Gordon Neese
Dr. & Mrs. David K. Criswell	JP Cullen Foundation	North American Tool Corporation
Delta Medical Systems	JP Morgan Chase Bank, N.A.	Dr. & Mrs. Larry Ojeda
Dorothy E. Bigelow Charitable Trust	Mr. & Mrs. Fred G. Klett	Mr. & Mrs. Samuel E. Paddock
Dr. & Mrs. Leo Egbujiobi	Klobucar Construction	Mr. J. Michael Patch
Mr. & Mrs. John Eldred	Mr. & Mrs. Dwight L. Kruse	Dr. Sushrut Patel

KEYSTONE OLYMPIAN SOCIETY (continued)

Plunkett Raysich Architects, LLP
Power Wellness Management, LLC
Mr. & Mrs. Michael Rindler
Mr. Maurice Schuster
Mr. & Mrs. Duke Sims

The Estate of Anne M. Smiljanich
Stateline Anesthesiologists, S.C.
Dr. Maria Taveras & Dr. Robert Newcomb
The Taylor Company
Dr. Allen O. Tuftee

UW Department of Human Oncology
Mr. & Mrs. W.E. Watson
Mr. & Mrs. Scott Weiser
Mr. & Mrs. John C. Wetter
Mr. & Mrs. John Wong

PRESIDENT'S CLUB (\$5,000 – \$24,999)

Ms. Vonnie Adams
Dr. & Mrs. Gary B. Adamski
Alcon
Alongi Santas Moss Insurance Agency, Inc.
Amicas
Angus Young Associates, Inc.
Anonymous
Associated Bank
Mr. Brad Austin & Ms. Teresa Moffitt
Dr. & Mrs. John Babb
Baker Tilly Virchow Krause, LLP
Balestrieri Environmental
Ballard Engineering, Inc.
Mr. & Mrs. Rick Bader
Dr. Richard N. Barney
Mr. & Mrs. Robert Beagley
Mr. William Behling
Dr. Susan F. Behrens & Mr. David M. Look
Beloit Box Board Co., Inc.
Beloit Clinic, S.C.
Beloit Daily News
Beloit Floral
Beloit Health System Employees
Beloit Health System
Engineering Department
Beloit Health System Nurses
Beloit Noon Lions Club
Mr. John T. Bennett
Mr. & Mrs. John Bennett
Dr. & Mrs. Paul Bennett
Dr. & Mrs. Larry Bergen
Mr. & Mrs. Gerald J. Berres
Besly Cutting Tools
Blue Cross Blue Shield United of WI
BMO Private Bank
Mr. & Mrs. Henry Bocian
Mr. & Mrs. David Bolen
Mr. & Mrs. William A. Bolgrien
Bosom Buddies

Dr. Robert Braco
Mr. & Mrs. Wesley A. Brill
Ms. Jean Brosier
Mr. Mike Bua
Dr. & Mrs. Nissage Cadet
Canteen
Captrust
CareFusion, Inc.
Mr. Leon Carpenter
CBI Bank & Trust
CED/Lappin Electric
Ceroni Piping Co.
Dr. & Mrs. Steven Choung
Mr. & Mrs. Casey C. Christofferson
Christofferson Moving & Storage
Mr. & Mrs. John Clint
Colonel Robert H. Morse Foundation
Core Creative, Inc.
Mr. & Mrs. Jerry Cox
Mr. & Mrs. David Cullen
Mr. & Mrs. Erik Dahlberg
Mrs. Audrey Danocup
Mr. Daniel A. DeLong
DEMI Healthcare Partners
Dr. Kevin Derus
Dr. Steven E. Diebold
The Estate of Ethyl Donaldson
Dr. & Mrs. Michael Donnelly
Mr. Jason Dotson
Dr. Gerald Druckrey
Mr. & Mrs. B. P. Eldred
Mr. & Mrs. Steven M. Eldred
Dr. & Mrs. Bradford Eneix
Epstein Uhen Architects, Inc.
Dr. & Mrs. Steven J. Fass
Mr. & Mrs. Tom Finley
First Federal Savings Bank
Mr. & Mrs. Jim B. Fisher
Mr. & Mrs. Thomas Fischer

Dr. Jane E. Fossum
Frank Beer Distributors
Dr. & Mrs. Jordon Frank
Mr. & Mrs. John Franz
Gaido & Fintzen
Gateway Realtors
Genevieve Tauschek Trust
Dr. & Mrs. Keith Gibson
Mr. Thomas Gilbank
Dr. & Mrs. Kenneth I. Gold
Mrs. Virginia Gorychka
Mr. & Mrs. Gary Grabowski
Mr. & Mrs. William E. Groeper
Grommes Millwork, Inc.
Ms. Cynthia L. Groves
Grumman/Butkus Associates
Guenther Electric, Inc.
Mr. & Mrs. Steven Gustafson
Dr. Tamara Hagen
Mr. & Mrs. Derek M. Hahn
Mr. & Mrs. James Haight
Ms. Kay A. Hale
Halverson Carpet Center
Mr. & Mrs. Charles V. Harker
Mr. & Mrs. Robert C. Harris
Mr. & Mrs. Ward Haselhorst
Dr. & Mrs. William M. Hebble
Mrs. Suzanne J. Hein
Hendricks Commercial Properties, LLC
Henneman Engineering, Inc.
Mr. & Mrs. David and Kayla Hiller
Mr. & Mrs. Timothy Holcomb
Dr. Hilton Hudson, II
Mr. & Mrs. Don Huebschen
Dr. Roger E. Huizenga
Ideal Concrete Products, Inc.
Integrated HomeCare Services
Mr. & Mrs. Phillip Ireland
Mr. & Mrs. David D. Jacobsen

Dr. & Mrs. Miguel A. Jimenez
Mr. & Mrs. Richard Johnson
Mrs. Sandy L. Johnson
Ms. Elizabeth E. Johnston
Dr. G. Thomas Jones
Mr. & Mrs. Kenneth F. Kaplan
Dr. & Mrs. James L. Keller
Mr. & Mrs. Roger A. Kemman
Mr. & Mrs. Roger T. Kemman
Mr. & Mrs. Peter C. King-Schreiber
Dr. Gordon Kingsley
Dr. & Mrs. Kenneth L. Klein
Dr. Kathleen Klespis-Wick & Mr. Paul Klespis-Wick
Mr. & Mrs. Joseph Knuuppel
Mr. & Mrs. Chris Kovarik
Mr. & Mrs. Leroy M. Kubsh
Dr. & Mrs. Thomas J. Lang
Dr. Joel Lans
Mr. Samuel Lans
William Lans Sons Co.
Mr. & Mrs. Philip Larson
Mr. & Mrs. Donald LaShelle
Mr. & Mrs. Scott Lawver
Estate of Robert T. Lewis
Ms. Helen R. Link
Mr. & Mrs. Casey Loerke
Dr. & Mrs. James P. Long
Dr. & Mrs. Timothy A. Manning
Mr. Clifton Manuel
Mr. & Mrs. Michael W. Marquette
Mr. John Mauermann
Mrs. Marguerite Mauermann
Mr. John Mayer
Mr. & Mrs. David McCoy
Mr. & Mrs. Terry McGuire
Mr. & Mrs. Gregory McQueary
Mechanical Contractors, Inc.
Medline
Mr. & Mrs. Gary Meier
Mr. & Mrs. Craig Mellem
Mercer, Inc.
Merge Healthcare Inc.
Meridian
Mr. & Mrs. Robert Metzger
Michael Best & Friedrich LLP
Dr. Cheryl Miller
Dr. & Mrs. James R. Miller

Mrs. Jane Miller
The Estate of Arthur Missner
Dr. Mohammed Mohiuddin
Mr. & Mrs. John Morgan
The Morse Group, Inc.
Neese Advisory Services
Ms. Jean S. Neese
Mr. Lon Neese
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Mr. & Mrs. R. Thomas Nightingale
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